

**RESOLUTION 2020-08**

SUBJ: FLMD PERSONNEL POLICY UPDATES

RE: RE: FLMD RES 2000-03, 2003-02, 2003-08, 2008-11, 2009-06, 2017-04, 2017-05, 2019-08 AND 2020-04

A RESOLUTION AMENDING THE PERSONNEL POLICY ADOPTED FEBRUARY 8, 2000, AS AMENDED OCTOBER 14, 2003 (THROUGH RESOLUTIONS 2000-03, 2003-02, 2003-08, 2008-11, 2009-06, 2017-04, 2017-05, 2019-08 and 2020-04, FOR THE FOREST LAKES METROPOLITAN DISTRICT, COLORADO.

**WHEREAS**, The Forest Lakes Metropolitan District Board of Directors has the authority to adopt resolutions necessary for the governing and management of the District, for the execution of the powers vested in the District and for carrying into effect the provisions of Article I of Title 32, CRS, as amended to promote the health, safety, prosperity, security and general welfare of the inhabitants of the Forest Lakes Metropolitan District and of the people of the State of Colorado, and

**WHEREAS**, The Forest Lakes Metropolitan District Board of Director have determined that revisions to the District’s Personnel Policy are needed to meet current and future District operations, and

**WHEREAS**, The Forest Lakes Metropolitan District Manager has reviewed the District’s Personnel Policies and identified policies that need revision, and

**WHEREAS**, the Forest Lakes District Board of Directors agrees that such changes to the District’s Personnel Policy is needed, is fair and equitable and is in the best interest of the Forest Lakes Metropolitan District and residents.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE FOREST LAKES METROPOLITAN DISTRICT, COLORADO, THAT THE FOLLOWING REVISIONS ARE HEREBY MADE AND SHALL BECOME EFFECTIVE WITH THE ADOPTION OF THIS RESIOLUTION AND SHALL SUPERSEDE AND/OR REPLACE PREVIOUS VERSIONS IN THEIR ENTIRETY:**

**4.20 Holidays**

Table:

- Reads: Total of Ten (10) paid Holidays

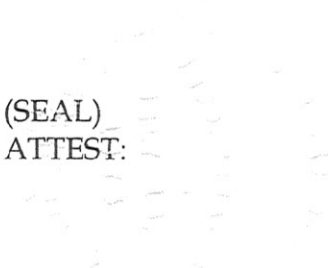
New Year's Day -	January 1st
Martin Luther King, Jr. Day	Third Monday in January
President's Day -	Third Monday in February
Memorial Day -	Last Monday in May
Independence Day -	July 4th
Labor Day -	First Monday in September
Columbus Day -	Second Monday of October
Thanksgiving Day -	Fourth Thursday in November
Christmas Day -	December 25th
New Year's Eve	December 31st

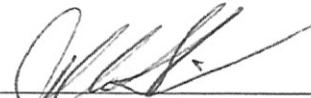
- Modified to read: Total of Ten (10) paid Holidays

New Year's Day -	January 1st
Martin Luther King, Jr. Day -	Third Monday in January
President's Day -	Third Monday in February
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Independence Day -	July 4th
Labor Day -	First Monday in September
Columbus Day -	Second Monday of October
Veteran's Day -	November 11th
Thanksgiving Day -	Fourth Thursday in November
Christmas Day -	December 25th

INTRODUCED AND ADOPTED THIS 12<sup>TH</sup> DAY OF MAY, 2020

(SEAL)  
ATTEST:



  
\_\_\_\_\_  
Tony Schrier, President  
FLMD Board of Directors

  
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Jamie Echeverri, Secretary to the Board